GOVERNMENT OF INDIA
HOME AFFAIRS
LOK SABHA

UNSTARRED QUESTION NO:2671
ANSWERED ON:15.12.2015
Female Police Personnel
Chautala Shri Dushyant;Kothapalli Smt. Geetha;Maragatham Smt. K.;Sundaram Shri P.R.;Vichare Shri Rajan Baburao

Will the Minister of HOME AFFAIRS be pleased to state:

(a) whether the recently released Commonwealth Human Rights Initiative (CHRI) report has presented a poor presence of women personnel in Police Forces in India both in Central as well as State;

(b) if so, the number of women police personnel in Central Armed Police and State police forces vis-a-vis the total strength of these forces, CAPF-wise and State-wise;

(c) the details of States which have passed rules setting a quota of 30 per cent or more for women in the police forces;

(d) whether the Government proposes to increase representation of women personnel in police forces;

(e) if so, the details thereof and if not, the reasons therefor; and

(f) the details of scheme for the welfare of women personnel?

Answer

MINISTER OF STATE IN THE MINISTRY OF HOME AFFAIRS
(SHRI KIREN RIJIJU)
(a) to (b) : As regards the representation of Women in Central Armed Police Forces (CAPFs) i.e. Central Industrial Security Forces (CISF), Indian Tibet Border Police (ITBP), Central Reserve Police Force (CRPF),
--2/-

Sashastra Seema Bal (SSB) and Border Security Force (BSF) and Assam Rifles (AR) as on 31.10.2015 is as under:

Force	Total strength	Strength of Women	Percentage
CISF	127130	6346	4.99
ITBP	81663	1666	2.04
CRPF	308862	6231	2.01
SSB	78402	1193	1.52
BSF	248799	4144	1.66
ARs	65788	595	0.90
Total	910644	20175	2.21

Further, as per the information compiled by Bureau of Police Research & Development (BPR&D), New Delhi, a statement indicating State/UT wise actual strength of women police and percentage to total strength as on 01.01.2014 is at Annexure-I
(c): As per 7th Schedule of the Constitution of India, 'Police' is a State subject and it is the responsibility of the State Government to give adequate representation to women in the State Police Forces. There is no specific information on as to how many States have passed rules setting a quota of 30 percent or more for women in the Police Forces. However, a few States have informed of decision taken in this regard-
(i) Madhya Pradesh- 30 percent reservation is being provided by State Government for the post of Deputy Superintendent of Police and Sub-Inspector, 10 percent reservation for women is given in Constabulary recruitment.
(ii) Gujarat-Government of Gujarat has declared 33 percent reservation for females in Police Forces.
(iii) Odisha- 33 percent reservation in all recruitment of Police personnel in the rank of constable and Sub-Inspectors has been introduced.

(d) & (e): Pursuant to the recommendation of the Committee on empowerment of women in its Sixth Report, directions were issued to all CAPFs to bring percentage of women in the force to 5%.
--3/-

The Government of India has also approved reservation of 33% for women horizontally and in each category (SC/ST/OBC & Others) in direct recruitment in non-Gazetted posts from Constable to Sub-Inspector in the police forces of all the Union Territories including Delhi Police. The decision has been communicated to all Union Territories Administration.

(f) : Initiatives have been taken in the Ministry of Home Affairs for the benefit of women in CAPFs as per Annexure-II.

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